

**TERMS OF REFERENCE (TOR) FOR HIRING OF SOCIAL COORDINATOR  
UNDER DISTRICT SARRA CENTRE  
OF SPRING AND RIVER REJUVENATION AUTHORITY (SARRA) UTTARAKHAND**

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**BACKGROUND**

In the light of the conditions becoming increasingly difficult day by day for local life due to global climate change and man-made factors and continuously drying up water sources in the state of Uttarakhand in the last few decades, there is a need to identify the natural water sources and rainfed rivers of the state using scientific methods and achieve the goal of revitalization of rivers and continuous flow in water sources by treating them in a phased manner through various soil and moisture conservation interventions like- check dams, contour trenches, recharge pits etc.

To achieve this, the interventions of various line departments needs to be integrated. In view of the, after due consideration, the government has decided to establish Spring and River Rejuvenation Authority (SARRA) under the Watershed Management Directorate.

It will be the Nodal authority of the State for capacity development of various line departments, Institutes, N.G.O of the State and Watershed Department for Scientific planning, implementation & financing and monitoring & evaluation of Spring and River Rejuvenation programmes in the State of Uttarakhand.

**DESCRIPTION**

The purpose of establishment of District SARRA Center of Spring and River Rejuvenation Authority (SARRA) is to identify all the water sources of the District which need to be rejuvenated to ensure increase in water discharge and flow of the spring and Rainfed Rivers. District SARRA Centers will coordinate between different PIAs for the said purpose and help them for planning, implementation and monitoring for sustainability of water resources, in guidance of SARRA.

**COMPONENTS**

The work to be performed by the mentioned authority (SARRA) will mainly be as follows:

- a) Assessment
- b) Planning and Financing
- c) Implementation
- d) Monitoring & Evaluation
- e) Capacity Development

**NEED FOR CONSULTANCY SUPPORT**

The key objective of the proposed consultancy is to assess the impact of springshed development and river rejuvenation initiatives mainly sustainability of the existing water sources, recharging,

rejuvenating of water sources and benefits to the community for domestic and farming purposes including improvement in soil and moisture regime in the selected springsheds and rivers.

## **SCOPE OF WORK**

- Help in development of participatory mechanisms and framework for establishing and strengthening village level institutions.
- Help in increasing participation of women, identify training needs and develop plans for district SARRA Centers, Community, Villagers to address training needs on social issues.
- Establish regular field visits and rapport building with the community/District Staff/Coordinators, guide them to collate the social, cultural and economic information of the working area with the field observations.
- Develop and implement a gender and social inclusion strategy that ensures women /marginalized groups/transhumant populations/vulnerable groups are adequately represented in Workplan and Masterplan activities.

## **ESSENTIAL QUALIFICATIONS**

### **Professional profile**

The candidate should have-

- a) Post Graduate in Social Sciences/MSW.
- b) At least 03 years of working experience in related field.
- c) Working knowledge of Computer.

## **JOB PROFILE**

- Work with district level Technical Expert (Planning & Monitoring) and Social coordinators to establish participatory Planning & monitoring and learning systems, collate the internal monitoring reports for M&E of the working area.
- Prepare, design and conduct workshop/seminar for the SARRA staff and other stakeholders to enhance the participation, commitment and perception of the various aspect of the authority.
- Strong analytical and problem-solving skills, and experience in monitoring and evaluating program activities from a social and gender perspective.
- Advise on best practices in gender and social inclusion, particularly in relation to implementation, ensuring that all SARRA documents and reports reflect the principles of gender equality and social justice.
- Supporting District SARRA Centre for formation and mainstreaming of community based institutions.

- Supporting the District SARRA Centre in collecting and triangulating ground data for baseline, midline and end-line internal assessments.
- Prepare and design the different tools & method for community participation at village level institution (Dhara Naula Sanrakshan Samiti).
- Develop methodology for prioritization of Spring, Streams and River for treatment.
- Develop methodology for community participation in sustainability of Spring and River Rejuvenation work.
- Design and develop different tools and programs for capacity building of different stakeholders of SARRA.
- Other duties to be performed as per requirement of District SARRA Centre and SARRA Headquarter/WMD.

#### **TERM AND CONDITION**

- Candidates Services should not have been terminated by any organization due to non-performance.
- Service related term and condition will be disclosed at the time of contract.

#### **REMUNERATION**

- Rs. 40,000 per month fixed.

#### **REPORTING**

The Expert shall submit the report and documents to District SARRA Centre as specified above 'Job profile' within the defined period. The reports should be submitted in Hard and Soft copy as desired by the project authorities.

Any other reports as may be required on issues evolving from time to time.

#### **WORKSTATION**

The Expert would be based in any of the District SARRA Centre, viz. Bageshwar, Champawat, Pithoragarh, Chamoli, Dehradun, U S Nagar & Haridwar and would make field visits to all project areas as per requirement and instructed by District SARRA Center and State HQ.

#### **DURATION OF ASSIGNMENT**

Initially the assignment would be for 11 months, on full time basis which may be extended, subject to satisfactory performance report from concern authority and mutual consent of the SARRA authorities and the individual Expert.

## **OWNERSHIP**

District SARRA Centre and SARRA Headquarter/Watershed Management Directorate of Uttarakhand will have ownership of all the documents and material developed. The Expert will have no right of claim to the products developed and shall not replicate them without prior consent of District SARRA Centre and SARRA Headquarter.

## **REVIEW COMMITTEE TO MONITOR THE EXPERT PERFORMANCE**

A review committee constituted of members selected by District SARRA Centre would monitor and review the performance, quality and impact of the activities undertaken by the Expert.

## **INPUTS TO BE PROVIDED BY THE DISTRICT SARRA CENTRE**

The Expert would be provided all the necessary relevant documents and manuals etc. by District SARRA Centre.

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